

Labor Inspections in Distant Water Fisheries

Chinese Taipei

Two Mechanisms

- In-port inspections

Board the vessel to conduct life-care and equipment inspection

Interview the crew

- At-sea inspections

The crew questionnaires are distributed and collected during HSBI activities

In-Port Inspections

The Action Plan for Fisheries and Human Rights

Numbers of fishing vessels inspected in ports

	2023	2024	2025
sum	574	739	574
coverage	55%	73%	61%

Individual vessels

Include both domestic and foreign ports

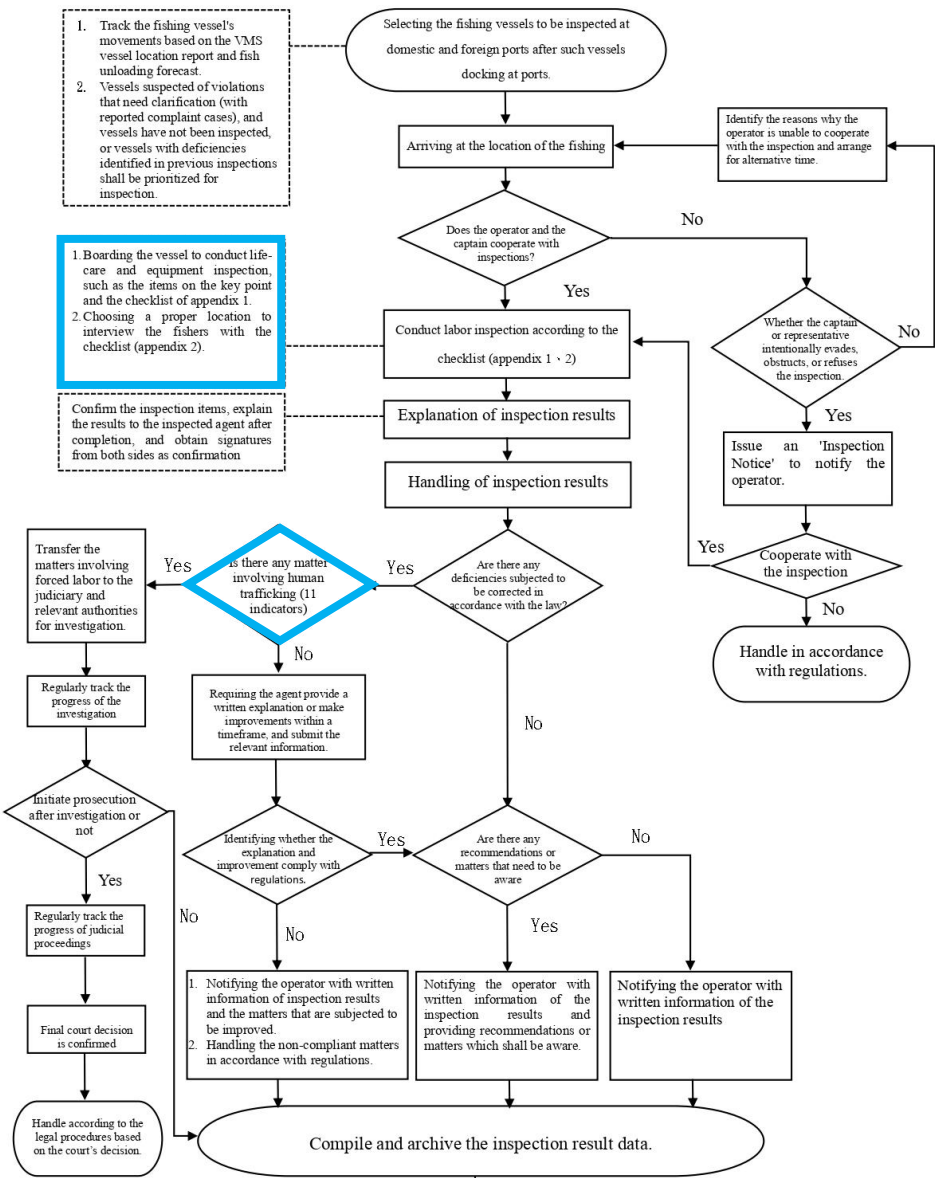
Related Documents (In-Port)

Standard Operating Procedure for Labor Inspections in Distant Water Fisheries

1. Boarding the vessel to conduct life-care and equipment inspection, such as the items on the key point and the checklist of appendix 1.
2. Choosing a proper location to interview the fishers with the checklist (appendix 2).



The Ministry of Agriculture's Standard Operating Procedure for Labor Inspections in Distant Water Fisheries (on Distant water fishing vessel)



Related Documents (In-Port)

List of Key Items to Be Inspected

We inspect items such as

working hour records

grievance channel

living conditions on board, etc.

List of Key Items to be inspected	
Basic Information	Whether the list of employed migrant fishers is accurate.
Protection	1. Whether the personal protective equipment (PPE) are complete. 2. Whether the safety warnings are posted in public areas on board the fishing vessel.
Employment contact	1. Whether there are copies of bilingual employment contract on board. 2. Whether the employment contract are expired.
Document	1. Whether the fishers' passports and documents centrally managed. 2. Whether the fishers can access their document when necessary.
CCTV	1. Whether the vessel has installed CCTV. 2. Whether the timestamp and the quality of day and night footage are normal.
Working hour	1. Whether fishers' attendance records documented and preserved according to regulations. 2. Whether the daily rest period is compliant with the legal standard of 10 hours, when operating at the fishing grounds.
Grievance channel	Whether all fishers are provided with a grievance channel in a language they can understand, and whether information regarding the 1995 hotline or the foreign crew interactive service platform is posted in a public and visible area on the fishing vessel.
Life on board the vessel	1. Whether there is an adequate supply of clean drinking water on board, and whether the food supplies are sufficient and hygienic.

Related Documents (In-Port)

The checklist for on-board inspections

We inspect things like

the working conditions

living conditions

the complaint mechanism on board, etc.

Appendix 1

Checklist for Labor Inspection in Distant Water Fisheries (Distant water fishing vessel)

Working, Living conditions and Life-caring on board

Date		Location	
Name of the company		Vessel's name	
Operator		CT number	

Items	Details of the Inspection	Result	Items to be improved	Awareness and Recommendations
1.Basic Information	1.1 Whether the list of migrant fisher is systematically archived (including computerized data) (and compared with the number and list registered in the fishing management system)	Yes/No		
2.Contract	2.1 Whether there is a copy of bilingual employment contract on board.	Yes/No		
	2.2 Whether the employment contract is expired.	Yes/No		
3.Document	3.1 Whether the fishers' passports and documents are centrally managed.	Yes/No		
	3.2 Whether the fishers' passports and documents could be accessed when necessary.	Yes/No		
4.Working Hours	4.1 Whether fishers' attendance record are documented and archived according to regulations.	Yes/No		
	4.2 During the contract period, when entering the fishing grounds and starting fishing operations, whether the fisher's daily rest period	4.2-1 : Yes (Shift duty) /No		

Related Documents (In-Port)

Key Points for Inspectors to Check Required Documents and Conduct Inspections for Distant Water Fishing Vessels

- (3) During interviews, the inspector shall find a suitable and quiet area nearby or set up a tent with tables and chairs. Before and during the interview, the fishing vessel operator and officers shall be required to leave the area to provide a safe and comfortable environment for the fisher.



Key points for inspectors to check required documents and conduct inspections for distant water fishing vessels.

1. The inspector should confirm whether the operator or his representative is arrived, when arriving at the vessel's docking location,
2. When conducting investigation regarding reported cases, the confidentiality of personal information, evidence of violations, and testimonies of relevant parties shall be maintained and not be disclosed to the operator.
3. Inspector shall confirm the following items before conducting inspection:
 - (1) Documents related to the inspected fishing vessel operator and vessel's registration.
 - (2) The information regarding the deficiencies identified during the last inspection.
 - (3) The list of the migrant fishers employed overseas on board the fishing vessels during the latest voyage period (or the reported voyage period) (Distinguishing those currently employed).
 - (4) Preparing personal item, wearing a Fisheries Agency vest(s) or identification, and carrying items and documents required for the inspection, such as photo or video equipment.
4. The key inspection items are as follows:
 - (1) Confirming whether the fishers matches the list of migrant crew employment approved by the county/city government (required document).
 - (2) Whether the fishers on board retain copies of their employment contracts and service contracts.
 - (3) During interviews, the inspector shall find a suitable and quiet area nearby or set up a tent with tables and chairs. Before and during the interview, the fishing vessel operator and officers shall be required to leave the area to provide a safe and

Related Documents (In-Port)

The checklist for crew interviews

We interview the crew on items like

salary

working hours

living conditions

the response to emergency or complaint, etc.

(Distant water fishing vessel)

Fisher interview

Date		Location	
Name of the company		Name of the vessel	
Operator		CT number	

Items	Details of the inspection	Result of the inspection
1. Agreements between fishers and operators	1.1 Whether fisher signed a contract with the operator	Yes/No
	1.2 【Following 1.1】 Whether the fisher retain the contract signed with the operator.	Yes/No, and details:
	1.3Whether the fisher had watched the video regarding right and benefit promotion.	Yes/No
	1.4 Whether identification documents are kept in the fisher's own possession.	Yes/No, the person that keeps the document:
	1.5 Whether the fisher can retrieve his identification document at his own desire.	Yes/No/Unclear (Had Never requested the reclaim from the operator).
2. Salary	2.1 Whether the monthly salary stipulated under the contract complies with the statutory minimum wage and the amount of the monthly salary.	Yes/No Monthly salary ____ USD ◦
	2.2 Whether the fisher receive the full contractual salary.	Yes/No, and details :
3. Unwarranted deductions and loans	3.1 Whether the salary has been improperly deducted during the contract period.	Yes/No
	3.2 Whether a loan was taken during the contract period.	Yes, specify the loan recipient, purpose, and amount: /No
4. Working hours	4.1 During the contract period, the daily working hours when entering the fishing grounds to begin operating.	The daily working hours are approximately ____ hours.
	4.2 Whether the working hours is acceptable.	Yes/No, and details:
	4.3 Whether there is any compensatory time off or allowance provided.	Yes/No, and details:
5. Living conditions on board	5.1 What are the drinking water conditions on the vessel?	Adequate (2 litter per day)/ Inadequate, and details :
	5.2 What are the meal conditions on the vessel?	Adequate / Inadequate, and details :

At-Sea Inspections

The crew questionnaires are distributed and collected during HSBI activities.

The items asked are similar to the items of in-port interview checklist.

4 language versions:

English

Indonesian

Filipino

Vietnamese

2、工資 Wage

2.1 契約約定每月工資是否達法定最低工資，每月工資_____美金。

Does the monthly wage reach the legal minimum salary required by Taiwan government?

Your CONTRACTUAL wage is USD\$_____per month.

☐ 是 Yes

☐ 否 No，原因 No, the reason is: _____

2.2 是否有足額領到契約工資？

Did you receive full wage payment?

☐ 是 Yes

☐ 否，為新船員，尚未領取過 No, new crew (First salary not yet due).

☐ 否 No，延遲給付薪水 No, delay_____wage payment months.

☐ 否，漁船剛進港，待卸漁後領取 No, the vessel just arrived, and the crew will receive the wage after the fish is unloaded.

☐ 否，原因 No, the reason is _____。

4、工時 Working Hours ☐ 剛登船船員 New crew onboard

4.1 在本次契約期間，進入漁場開始捕漁時每天工時約_____小時。

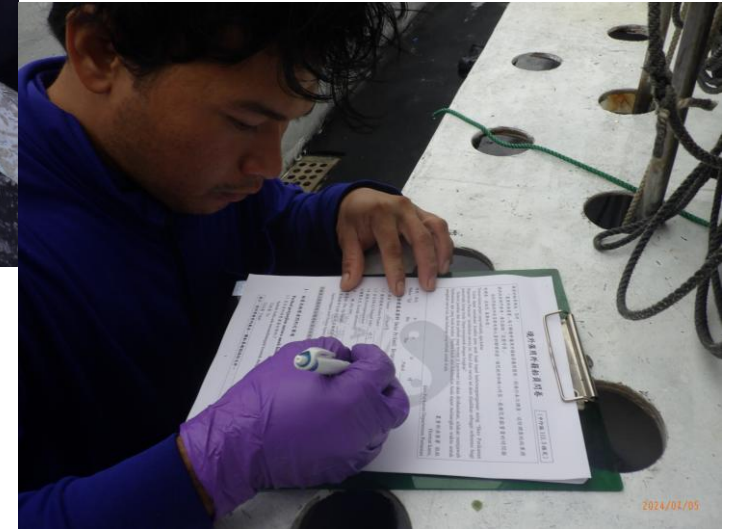
Working hours: _____hours per day)

(職務：☐ 起鉤班 Huling ☐ 下鉤班 Setting hook ☐ 輪機工作 Engineering ☐ 廚師工作 Cook ☐ 包裝班 Packing duty ☐ 捕撈班 Fishing duty ☐ 其他 Others: _____)

※工作時間 Working time

Challenges – At-Sea Inspections

- Limited boarding time
- Language barriers
- Capability of the crew
- Limited space on board
- The crew safety concerns



Thank you for listening.